

Recruitment Glossary

Houston Alumnae Panhellenic Association (HAPA) : the local Greek sorority alumnae organization that provides a registry and information for Potential New Members (PNM).

Legacy: A legacy is defined as a daughter or a sister of an initiated member in good standing. The Governing Council asks that all legacies, and all potential new members with Chi Omega relatives, be given every consideration during recruitment.

Letter of Support (LOS): letter written on behalf of the PNM describing her activities, interests, honors, awards and information that the active chapter can use for “conversation starters” during the Recruitment process.

Panhellenic Council: The governing body that oversees the cooperation of the member sororities. This is the local body of the larger National Panhellenic Council. Also known as Panhel, this council is made up of officers elected from the various sororities on campus.

Potential New Member (PNM): a young woman who has registered with the collegiate Panhellenic and the Houston Alumnae Panhellenic Association (HAPA) to participate in the recruitment process.

Quota: The number of women a sorority can offer a bid to during Recruitment. This number is determined by the local campus Panhellenic Council.

Recruitment Information Form:

- A RIF is a form that a Chi Omega alumna completes on a potential new member (PNM) who is involved in the recruitment process
- A PNM's recommendation and background information provided on the RIF are considered during selection.

Recruitment Packet: 3 copies each of a PNM's RIF, social resume, ACT or SAT report, high school transcript, all Letters of Support, and 1 set of photos.

Rho Gamma (Recruitment Guide) or Rho Chi (Recruitment

Counselor): Formerly known as Rush Guides or Rush Counselors, these are sorority women who disaffiliate with their own chapter during Recruitment in order to help the Potential New Members with the selection process. They offer impartial support and answer questions during Membership Recruitment.

Social Resume: Include name, contact info, high school info, college of choice, parents' names, contact info, occupations, Greek affiliations, honors, activities, volunteer work, other work, class rank including scale (i.e., 4.38/5.0) or if your school does not rank.